



MANSON SCHOOL DISTRICT BOARD POLICY

POLICY TYPE: EXECUTIVE LIMITATIONS

POLICY TITLE: TREATMENT OF PEOPLE

Concerning the treatment of people, including parents, citizens, and students, the Superintendent shall not permit an organizational culture that treats people with disrespect, indignity, or discourtesy.

Accordingly, the Superintendent must:

1. Use methods of managing information in order to protect confidential information;
2. Provide a process for the effective handling of complaints;
3. Eliminate discrimination;
4. Provide a welcoming environment for parents and guests; and
5. Maintain an open and responsive organizational culture that treats all constituents with respect, dignity and courtesy;

Further, the Superintendent will operate by:

1. Engaging parents/guardians as partners in education ensuring that each and every student and their family receive regular feedback on student progress toward achieving the board-directed Ends (critical outcomes).
2. Interacting with students and parents/guardians in a manner that reflects the value the organization places on students and parents/guardians.
3. Ensuring students and parents/guardians are informed regarding what may be expected and not expected from the programs and services offered by the Manson School District.
4. Providing fair and transparent academic processes that support student learning.
5. Communicating short-term and long-term district and school strategic plans describing initiatives and programs to achieve Board Ends (critical outcomes) Policies.
6. Informing students and parents/guardians of this policy and providing a process for those who believe they have not been accorded a reasonable interpretation of their protections under this policy to share their concerns.
7. Providing reasonable accessibility and protection against unsafe conditions that might threaten the health or well-being of students.

